

Burnette Proctor

From: Yoshiko Chino <yoshiko@[REDACTED]>
Sent: Thursday, April 6, 2017 5:33 PM
To: Rebecca Gagnon
Cc: Jonathan Bucki; Jenny Arneson; Kim Ellison; Nelson Inz; Don Samuels; Siad Ali; Bob Walsler; Ira Jourdain; KerryJo Felder; Ed Graff; Jennifer Lindquist; Jesse Winkler
Subject: Re: Board Retreat Next Week!

Thank you for this introduction, Rebecca.

Jonathan and I look forward to facilitating your upcoming retreat next week on Thursday. We hope the time will be spent in productive discussion together. Towards this end, there are two preparatory activities to accomplish prior to next week's group meeting:

- 1:1 conference calls
 - I will be in touch with you directly to schedule a phone call
 - Target time of approximately 20-30 minutes
- DiSC assessment tool
 - This personality profile tool will require approximately 20 mins of your time.
 - You will be receiving a DiSC link from Andrew Lustig shortly.
 - More information is below to describe the tool and what to expect.

Please plan to bring a copy of your results from DiSC to Thursday's meeting.

Please don't hesitate to contact Jonathan or myself if you have any immediate questions. We will be co-facilitating next weeks retreat.

Best,

Yoshiko & Jonathan

Jonathan Bucki

[REDACTED]

[jonathan@\[REDACTED\]](mailto:jonathan@[REDACTED])

DiSC

Shortly you will receive an email from Andrew Lustig with a url link to a DiSC Assessment.

DiSC® is the leading personal assessment tool used by over 1 million people every year to improve work productivity, teamwork and communication. The DiSC profile is non-judgmental and provides a common language that people can use to better understand themselves and adapt their behaviors with others - within a work team, a leadership position, or personal relationships. As a participant in a DiSC program, you'll be asked to complete a series of questions that produce a detailed report about your personality and behavior.

The DiSC assessment was created to reflect observable behaviors. You will not be asked about your past history. There are no moral choices to make, nor any mental health evaluations. DiSC is used to help people understand themselves and others in the range of normal human behavior.

You don't need to focus on one area of your life while answering the questionnaire. You can think about how you behave at work, at home or socially. It won't significantly change your results. However, it is important that you answer the questions honestly for this period of your life.

You will be asked to do the following:

- Follow the online URL link you sent to you by Andrew Lustig.
- Follow the instructions.
- Relax and take a quiz about your normal behaviors.
 - There are no trick questions. You might be asked a few questions that seem similar.
 - The testing adapts to your answers and is designed to get the most precise and reliable results from you.
 - If your response are showing that you have two equally strong styles, you'll get a few more questions to determine which style you prefer most.

Scoring is completed electronically.

Immediately after you are done answering the questions. Your profile will be sent from our DISC provider to you and only you.

Please let us know if you have any questions or concerns.

On Thu, Apr 6, 2017 at 4:57 PM, Rebecca Gagnon <Rebecca.Gagnon@> wrote:

Directors ~ I'm excited to introduce you to Jonathan Bucki who will be facilitating our Board retreat next week. I hope everyone's had a relaxing (more than normal) Spring Break! It's nice that we have another week before our Board Meeting so we can focus on the retreat.

Jonathan will be doing so pre-retreat outreach to each member, so please expect his email. I've also let him know that all of our contact info is on the website, including our phone numbers, if he wants to reach us that way. Jonathan and his colleague are included on this email.

Finally, we will be participating in the DISC survey that Superintendent Graff and his team did at their retreat a few weeks ago. I'm thankful that Superintendent Graff will be present at our retreat, and the alignment of our survey feedback will help him put our results in context of those of his leadership team.

Thank you for your prep work on the retreat. I believe with the expert facilitation and helpful survey information we will get a lot out of it, most importantly understanding each other better and how we work more cohesively.

Sincerely,

Chair Rebecca Gagnon
Minneapolis School Board
[REDACTED]

Segregation shaped me; education liberated me. (Maya Angelou)

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