



## SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2010  
(To be filed by March 1)

### PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system:  
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group:  
or 2) allocation to each insurer: Yes[ ] No[X]
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[ ] No[X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[ ] No[X]

### PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	Name and Principal Position	2	Annual Compensation			
			3	4	5	6
		Year	Salary	Bonus	All Other Compensation	Totals
1.	Frank Fernandez President and Chief Executive Officer	2010	218,402	131,794	16,773	366,969
		2009	198,550	57,095	11,320	266,965
		2008				
2.	Patsy Riley Senior Vice President, Government Programs	2010	363,358	349,379	33,025	745,762
		2009	323,977	136,614	13,946	474,537
		2008	273,000	111,068	10,836	394,904
3.	Nancy F. Nelson Vice President and Chief Actuary	2010	311,603	284,843	25,183	621,629
		2009	311,600	138,069	17,420	467,089
		2008	304,000	183,859	23,396	511,255
4.	Mark Hudson Treasurer	2010	260,285	158,237	18,532	437,054
		2009	231,062	121,377	13,496	365,935
		2008	223,808		35,455	259,263
5.	Robert J. Mills Secretary	2010	222,478	158,969	20,560	402,007
		2009	222,480	85,176	19,641	327,297
		2008	216,000	113,001	18,005	347,006
6.	John Orner Vice President, Treasury and Investments	2010	213,204	29,840	17,396	260,440
		2009	213,360	86,284	24,440	324,084
		2008	207,000	81,526	15,983	304,509
7.	Mary Robb Vice President, Integrated Health Management	2010	190,005	74,001	11,032	275,038
		2009				
		2008				
8.	Judith Walker Chief Compliance Officer	2010	204,924	138,838	13,951	357,713
		2009	204,929	70,686	15,693	291,308
		2008	197,999	68,495	10,447	276,941
9.	Pamela Sedmak Treasurer	2010	363,465	75,000	144,984	583,449
		2009				
		2008				
10.	Garret Black Vice President, Network Finance and Operations	2010	130,154		1,233	131,387
		2009				
		2008				

### PART 3 - DIRECTOR COMPENSATION

1	2	3	4
Name and Principal Position or Occupation	Compensation Paid or Deferred for Services as Director	All Other Compensation Paid or Deferred	Totals
Jonathon Kilmer, Chair	11,500		11,500
Benjamin Field, Director	9,000		9,000
Burnell Mellema MD, Director	9,000		9,000
Kathy Richardson, Vice Chair	9,000		9,000
Mark Anderson, Director	9,000		9,000
Judith Voight, Director	9,000		9,000
9999999	56,500		56,500